



## > Consultant, Agriculture and Land Use

### ABOUT BRIGHTSPOT CLIMATE

Headquartered in Vancouver, Brightspot Climate is a leading Canadian firm in greenhouse gas (GHG) verification and climate change consulting. Our mission is to deliver practical climate solutions that support businesses, communities, and governments in their efforts to reduce emissions. Our work drives the transition to decarbonization and helps organizations navigate evolving regulations while maximizing climate-related investments.

In 2020, we earned accreditation from the Standards Council of Canada, reinforcing our position as a trusted leader in GHG verification. More recently, Brightspot became an Employee Ownership Trust (EOT), giving our team a shared stake in both the responsibility and rewards of advancing innovative climate solutions.

Brightspot is extremely proud to have a diverse workforce, with 58% of our staff identifying as women or gender minorities, 5% as Indigenous Peoples, and 31% as visible minorities. We work diligently to create and foster equal opportunity, individual belonging, and work-life balance through our diversity, equity, and inclusion strategy—audited for efficacy against the Global DE&I Benchmarks.

We are dedicated to incorporating diverse perspectives across all areas of our work, and our DE&I strategy shapes our hiring practices, workplace culture, and external partnerships. To learn more about us, please visit our website: [www.brightspot.co](http://www.brightspot.co)

### THE OPPORTUNITY

#### Consultant, Agriculture and Land Use

We are currently seeking a Consultant with a specialization in Agriculture and Land Use to join Brightspot, preferably in our Calgary office.

As a technical expert in our Agriculture and Land Use practice area, the successful candidate will build strong client relationships and contribute to expansion of our Agriculture service offering across Canada and the US.

This role will encompass a wide range of tasks contributing to Brightspot's GHG verification and reporting services primarily in the Agriculture sector, including performing soil carbon balance calculations, assisting in report writing, and completing climate policy-related research. Work may also include visits to remote sites, policy and protocol development, advising on environmental reporting and compliance, life cycle assessments, and much more.

## Experience and Qualifications

- Master's degree in Agriculture, with a specialization in Soil Science (or related field)
- Knowledge of climate change and sustainability principles. Practical experience applying these in agricultural practices and soil science solutions is preferred
- Excellent interpersonal skills, with proven ability to build strong relationships with farm producers and stakeholders
- Strong organization and time management skills
- Experience leading teams and managing projects
- Excellent technical, analytical, writing, and presentation skills
- Proficiency with Microsoft 365 tools, with specific expertise designing and building Microsoft Excel spreadsheets
- Ability to work independently in a deadline-oriented and project-based environment
- Desire to take on new challenges and continue professional development
- Ability to collaborate remotely across geographies and sectors
- Valid Driver's License

## Additional preferred qualifications include

- Familiarity with Canadian provincial climate change regulations and policy is considered an asset
- Experience with GHG quantification is an asset
- P.Ag. or A.Ag. designation or eligibility for A.Ag. designation is preferred

## JOB DETAILS

The role will be a full-time permanent position preferably based in our Calgary office with occasional travel. Our target start date for this position is Spring 2026. Brightspot offers a competitive salary and benefits package; compensation will be commensurate with experience (range: \$100,000 – \$115,000 CAD annually).

Full-time work with Brightspot consists of 40 hours per week, with flexible daily start and end times. As our team works from various locations across Canada, the successful candidate should expect to complete a portion of work using Microsoft Teams to collaborate with our team.

At Brightspot, we are dedicated to building a safe, inclusive, and sustainable future which includes reflecting the communities we serve. Research shows that candidates from underrepresented groups often do not apply unless they feel they meet 100% of requirements listed in a job posting. Even if you do not meet every requirement, we encourage you to apply, provided you are legally entitled to work in Canada.

As an equal opportunity employer, Brightspot welcomes applications from people with disabilities and is committed to providing accommodations during hiring processes and employment. If you are a job seeker with a disability and require accommodations, please contact [info@brightspot.co](mailto:info@brightspot.co) or call 236-427-5846. We welcome the opportunity to discuss how we can accommodate your disability and ensure fairness throughout the hiring process.

## HOW TO APPLY

Please submit a resume and cover letter to [info@brightspot.co](mailto:info@brightspot.co). This job posting will close when the position is filled.

