



## > Job Description

### Climate Change Analyst/EIT

#### ABOUT BRIGHTSPOT CLIMATE

At Brightspot Climate, we believe in protecting our world for all species and for future generations. We focus on delivering innovative and practical solutions to environmental challenges. Our team connects the dots between business, government, and ordinary people to achieve shared sustainability goals.

We are an independent climate change and energy consultancy that aims to work collaboratively with industry experts, community stakeholders, and project developers to apply innovative and efficient solutions to mitigating climate change.

We are extremely proud to have a diverse workforce made up of 48% women, 7% Indigenous Peoples, 21% identifying on the LGBTQ2S+ spectrum and 31% identifying as a member of an underrepresented group<sup>1</sup>. We believe that each member on our diverse team plays an important role in developing innovative future strategies and driving performance. We actively support workplace diversity, equity, and inclusion through actions that include, but are not limited to, self-learning, facilitated learning, and designing policies congruent with our company values.

To learn more about us, please visit our website: [www.brightspot.co](http://www.brightspot.co)

#### THE OPPORTUNITY

We are currently seeking a Climate Change Analyst/EIT to join our team. This position will be located in our Calgary or Vancouver office.

Brightspot Climate is well known among our industry peers as a leading greenhouse gas (GHG) verification services provider. We are also known for our consulting work in the areas of GHG quantification and reporting, policy and protocol development, advising on environmental reporting and compliance, life cycle assessment and much more. The Climate Change Analyst/EIT will support Brightspot's work in all of these areas.

The primary role for this person will be to complete a wide range of tasks contributing to Brightspot's GHG verification and reporting services, including completing engineering recalculations, assisting in report writing, and completing climate policy-related research.

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<sup>1</sup> As of May 29, 2023

The ideal candidate is well organized and has strong research and analytical skills. The successful candidate must be able to adapt to an ever-changing work plan while ensuring tasks are completed with a high level of accuracy. Self-motivated, they will quickly learn our processes and help identify opportunities on how to improve them. As an integral part of our team, they will take initiative beyond the scope of their specific job description. This may include supervised visits to remote sites, building complex Excel spreadsheet calculations, policy research, and proposal writing.

The Climate Change Analyst/EIT will regularly work with all members of the Brightspot Climate team, including subcontractors and strategic partners.

**EXPERIENCE & QUALIFICATION REQUIREMENTS**

- Bachelor’s degree in engineering or science
- Passionate about climate change and sustainability
- Self-motivated and self-directed, collaborative, and able to produce high-quality work products
- Strong interpersonal, organization, and time management skills
- Excellent technical, analytical, writing, and presentation skills
- Ability to work independently in a deadline-oriented and project-based environment
- Desire to take on new challenges and continue professional development
- Ability to collaborate remotely across geographies and sectors
- Valid Driver’s Licence

**IDEAL CANDIDATES MAY ALSO HAVE THE FOLLOWING ATTRIBUTES**

- Strong experience designing and building Microsoft Excel spreadsheets
- Proficiency with Microsoft Word, Access, and PowerPoint
- Familiarity with Canadian provincial climate change regulations and policy is a strong asset
- Experience with GHG quantification is a strong asset

**JOB DETAILS**

The Climate Change Analyst/EIT position will be a full-time permanent position with occasional travel and field work within Canada. Our target start date for this position is Fall 2023. Salary will be commensurate with skills and experience. Brightspot offers a competitive salary and benefits package. We value flexibility and teamwork in our workplace as we recognize the ever-changing demands of work and home life.



**HOW TO APPLY**

Please submit a resume and cover letter to [info@brightspot.co](mailto:info@brightspot.co).

