



> Job Description

Manager – Climate and Energy

ABOUT BRIGHTSPOT CLIMATE

At Brightspot Climate, we believe in protecting our world for all species and for future generations. We focus on delivering innovative and practical solutions to environmental challenges. Our team connects the dots between business, government, and ordinary people to achieve shared sustainability goals.

We are an independent climate change and energy consultancy that aims to work collaboratively with industry experts, community stakeholders, and project developers to apply innovative and efficient solutions to mitigating climate change.

We are extremely proud to have a diverse workforce made up of 48% women, 7% Indigenous Peoples, 21% identifying on the LGBTQ2S+ spectrum and 31% identifying as a member of an underrepresented group¹. We believe that each member on our diverse team plays an important role in developing innovative future strategies and driving performance. We actively support workplace diversity, equity, and inclusion through actions that include, but are not limited to, self-learning, facilitated learning, and designing policies congruent with our company values.

To learn more about us, please visit our website: www.brightspot.co

THE OPPORTUNITY

We are currently seeking a Manager to join our team, and help manage projects from our Vancouver office.

Brightspot Climate is well known among our industry peers as a leading greenhouse gas (GHG) verification services provider. We are also known for our consulting work in the areas of greenhouse gas quantification and reporting, policy and protocol development, advising on environmental reporting and compliance, life cycle assessment, and much more. The Manager will support and help lead Brightspot's work in all of these areas.

The primary role for this person will be to complete a wide range of tasks contributing to Brightspot's GHG verification and reporting services, including managing projects and project teams, completing

¹ As of May 29, 2023

engineering recalculations, report writing, climate policy-related research, proposal writing, and business development.

The ideal candidate is well organized and has strong research, analytical, and communication skills. The successful candidate must be able to adapt to an ever-changing work plan while ensuring tasks are completed with a high level of accuracy. Self-motivated, they will quickly learn our processes and help identify opportunities on how to improve them. As an integral part of our team, they will take initiative beyond the scope of their specific job description.

The Manager will regularly work with all members of the Brightspot Climate team, including subcontractors and strategic partners.

EXPERIENCE & QUALIFICATION REQUIREMENTS

- Passionate about climate change and sustainability
- Bachelor's degree in engineering or science
- Registered member of a professional association
- 7 to 9 years of professional experience in a senior role managing a portfolio of projects and mentoring staff
- Self-motivated and self-directed, collaborative, and able to produce high-quality work products
- Strong leadership, interpersonal, organization, and time management skills
- Excellent technical, analytical, writing, and presentation skills
- Desire to take on new challenges and continue professional development
- Ability to collaborate remotely across geographies and sectors
- Ability to work independently and monitor a team in a deadline-oriented and project-based environment
- Valid Driver's License

IDEAL CANDIDATES MAY ALSO HAVE THE FOLLOWING ATTRIBUTES

- Professional consulting experience
- Experience managing GHG quantification and/or verification projects
- Strong experience designing and building Microsoft Excel spreadsheets
- Proficiency with Microsoft Word, Access and PowerPoint
- Familiarity with British Columbia climate change regulations and policy and experience working with jurisdictional regulators
- Training in the ISO 14064 family of GHG management standards
- Experience working within ISO 14065 accredited programs

JOB DETAILS

The Manager position will be a full-time permanent position with occasional travel and field work within Canada. Our target start date for this position is Fall 2023. Salary will be commensurate with skills and experience. Brightspot offers a competitive salary and benefits package. We value flexibility and teamwork in our workplace as we recognize the ever-changing demands of work and home life.

HOW TO APPLY

Please submit a resume and cover letter to info@brightspot.co.

